

The Lantern



Printed monthly for members and friends of the Sumter Junior Welfare League, Inc.

Sumter, South Carolina

Volume 82- Number 6

March 2020

Congratulations to the Newly Elected Officers for 2020-2021

Board Members

Vice President: Amy Stallings

Assistant Secretary: Lauren Locklear

Assistant Treasurer: Tiffany Rodgers

Admissions

Amy Jones, Stacy Montgomery,

Day Caughman, & Jenna Brown

Alternates: Marissa Deakin & Anna Elmore

Dates to remember...

League Meeting: March 16th, 7:00 PM, First Baptist Church

Board Meeting: March 9th, 6:30 PM at the home of Lisa Burke with Ashley Melton providing refreshments.

Provisionals: March 16th, First Baptist Church immediately following the general meeting.

Lantern Deadlines: Admissions, Hospitality, Solomon's Home and Sumter Opera House by March 13
*Pictures to follow general meeting



A Note from the President

March 19 is the first day of Spring this year. Spring brings us much beauty and new life. Job 29:23 says, "They waited for me as for showers and drank in my words

as the spring rain." We've had a lot of rain! Shall we always seek God's words as we serve others, and look for the beauty in the people and the things around us.

Don't forget your dues!

Deadline April 1st

Please send payment to
Shannon Boykin: PO Box 2511 Sumter, 29151
\$70 for active members
\$40 for sustainers
\$25 for non-resident

May Dinner

May 18th at The O'Donnell House
Please send your payment of \$35.00 to
Cheryl Landstrom:
20 Wildberry Lane Sumter, 29154
Checks made payable to SJWL with
"May Dinner" in Memo line.

SJWL General Membership Meeting Minutes

February 17, 2020

Vicki Singleton called the meeting to order at 7:03 pm. **Stacy Montgomery** presented a lovely devotion on unusual acts of kindness, and generalized goodness when unexpected. **President's Remarks, Vicki Singleton:** Correspondence- Sumter United Ministries sent a letter with a very personal message from Mark Champagne. **VP Report, Bronwyn McElveen:** Bronwyn read bylaw changes to be reviewed. An email hard copy will be sent out following the meeting. Questions were received, and final changes will be presented to the membership next month for final vote. Board and placement chair interest indicators were passed out and turned in for next year. **Secretary Report, Beth Poag:** Please remember to inform me if it is your intention to go sustainer status this year. I have received requests from 7 individuals at this time. Please let me know if you have requested sustainer status already and have NOT heard back from me. Please don't forget to sign in. **Treasurer, Cheryl Landstrom:** As of 02/06/2020- Administrative Fund Balance = \$24,785.98, Community Trust Fund Balance = \$14,003.73. Community Trust payments have been sent to Sumter Senior Services, United Ministries, Advocacy Parenting & Pregnancy Center, and Sumter Education Foundation. **Assistant Secretary, Day Caughman:** Day wrote one congratulations letter and elections for 2020-2021 were held. **Assistant Treasurer, Shannon Boykin:** Dues are \$70 for active members, \$40 for sustainers. Dues are "due" on March 1. **Community Research, Nancy Lee Zimpleman:** No report. **Computers, Ashley Melton:** No report. **WW, Amy Stallings:** Over the past few years, the Wishing Well Committee has been considering upgrading our current cash register system to a Point of Sale system (POS) for our gift shop. After much research and reflection, we have chosen to partner with the locally owned and operated Palmetto POS. After recent Board approval, we have put our plan into motion. We are looking at a March install, but the actual day is yet to be decided. The new POS will include an upgraded register system with scanner and integrated credit card processor. The employee badge machine will stay the same, considering it is maintained by the hospital. We will have an additional computer and scanner in the backroom for the WW and Food / Gift Committees to keep track of inventory and pricing. Overall, the new system will allow for many advantages to include: Simplicity of operation / scanning will save time and reduce human error. Credit Card machine will be customer facing and customer operated. Faster and more efficient check-out with easy void option. Efficient tracking of sales and inventory. Each worker will have personal sign-in credentials for security. The new register system will look much like a desktop computer, featuring a full size touch- screen monitor, keyboard, and optional mouse. The scanner and credit card machine will be separate entities adjacent to the register, with the credit card machine facing the customer. The Wishing Well Committee is currently uploading inventory and invoices for easy scanning of products. However, some of our older merchandise may not have bar codes and will simply need to be entered manually. Our goal is to eventually have all merchandise scan-able, but that will take time. Please be patient with us as we advance through this transition! **TRAINING: PLEASE KNOW THAT WE WILL PROVIDE AMPLE TRAINING ON OUR NEW SYSTEM** We will offer training dates once our system is in place and ready to launch. We will have a team of trained individuals to assist in training and be on-call if needed during WW operating hours. The best part of working with local Palmetto POS is their 24/7 on-call status and emergency help line! As our equipment is customized and installed, the WW Committee will develop instructional material to keep onsite. We also plan to film a short instructional video for our workers to save and review as needed. We are Super Excited about our upgrade! As with any new venture, there is a learning curve. However, we feel the advantages of this new system will be quickly obvious to the WW worker and our customers! **Hospitality, Lillie Smith:** No report. **Lantern, Jenny Knopf:** Pictures tonight for Community Research and Sumter Gallery of Art. April Lantern Articles Due March 13 are for Admissions, Hospitality, Opera House, and Solomon's Home. **Placement Council, Lisa Burke:** Everyone should be getting close to finishing up their hours. Contact me or your chair if you are having issues, we don't want to wait until the last minute and not have an opportunity to complete the 21 hours. I will be sending out placement descriptions soon via email. Please start reviewing and thinking about what placement you would like for next year. **Provisionals, Lauren Locklear:** Reminder about the provisional project, collecting clothing for special needs classrooms. The leaflet is attached. There will be a drop-off location in the Wishing Well, and an article in the hospital Newsletter. Monetary donations were accepted as well. **Sustainer Representative, Mary Kolb:** No report. **New Business:** WW Coupon given to Mandy Baibak. Above and Beyond: Amy Stallings, Tiffany Davis, Caroline Zitzke for all the work for the Holiday Open House. Sign up sheet on the piano, Sumter Art Showcase tickets. Pick up tickets at Miss Libby's. Next board meeting is at Lisa Burke's house on March 9th, Ashley Melton will provide refreshments. Next General Meeting will be Monday, March 16th, FBC at 7:00 pm. **Old Business:** None. **Adjournment.**

Placement Council

By Lisa Burke

Placement Council is the committee that oversees the volunteer hours of the League members within the community. The council consists of a chair, co-chair, the chairs of each placement, the League president and vice-president, the community research chair, the Wishing Well co-chair and the Wishing Well scheduler. Placement council meets 4 times per year to ensure that each placement is running smoothly and that we are fulfilling our community service obligations.

At our January meeting, Placement Council members are asked to reflect upon their placement and to provide suggestions as well as information on their placement in order to help the board decide on each existing placement's path forward. In April, Shelly Stokes, the Placement Council co-chair will present the placement selections for the new year, and each member will have the opportunity to sign up. Also, in April, the Placement Council co-chair will be using information from the interest indicators that each member completed to select chairs for these placements. If you are approached, please prayerfully consider taking this leadership role. You will enjoy learning even more about the placement and as an added bonus, be assured what placement you will have the following year.

Thank you to Shelly for serving as my co-chair and thank you to each member who has chaired a placement this year. We have had a great year and placements have run smoothly due to your leadership. Also, thank you to each League member for your willingness to serve and for fulfilling your obligations. Placement Council is nearing completion of another successful year serving our community.



#1: PROPOSED BYLAW CHANGE Section 1. C. Gift Shop Committee.

Current language: At a minimum, the committee shall consist of a chair, co-chair, business manager, co-business manager, a bookkeeper, schedule coordinator and buyer. The League Board of Directors will assist the Gift Shop Chair in upholding the rules and regulations set forth in the Hospital Gift Shop Regulations. **Proposed change:** At a minimum, the committee shall consist of a chair, co-chair, business manager, co-business manager, a bookkeeper, schedule coordinator and buyer. **To be eligible as the Chair, one must have previously served as the co-chair of the Wishing Well. To be eligible as the Co-Chair of the Wishing Well, one must have previously served as either the buyer and/or co-buyer of the Wishing Well. If, after attempts to fill the position, no previous buyer and/or Co buyer is able to serve, a member may serve as chair of the Wishing Well with a unanimous vote of the executive board.** The League Board of Directors will assist the Gift Shop Chair in upholding the rules and regulations set forth in the Hospital Gift Shop Regulations.



Reasoning: To most effectively run the Wishing Well, the primary source of income for the Junior League, any chair and co-chair should have at least one year prior experience in a market and vendor-centered leadership position in the Wishing Well to know the procedural marketing plan, vendor relationships, administrative, and financial aspects of the gift shop purchasing systems

#2 PROPOSED GIFT SHOP REGULATION CHANGE Hospital Gift Shop Regulations 2. F. Shifts and Paid Workers

Regulation currently reads: A member may hire a paid worker four times during the fiscal year (June 1-May 31). If a paid worker is hired by a member more than four times, the member will be notified by registered letter, and will have 30 days to make up the shift. The wages paid to the worker will not be reimbursed. If the shift is not made up within 30 days, the case will be brought before the Board of Directors.

Proposed change: A member may hire a paid worker four times during a fiscal year (June 1-May 31). **The Wishing Well co-chair and bookkeeper shall work together to track the number of paid workers used by member(s). All members must keep track of the number of paid workers used; however, attempts should be made by the Wishing Well co-chair and/or bookkeeper to notify members upon use of a 4th paid worker. If a paid worker is hired by a member a fifth time, the member will be fined one-hundred dollars (\$100.00), the fine for a missed shift. The member will also be required to make up the shift. The wages paid to the worker will not be reimbursed. If the fine is not paid and the shift is not made up within 30 days, the case will be brought before the Board of Directors. Upon an extreme showing of good cause by the member, the one-hundred dollar (\$100) fine may be reduced and/or waived with a unanimous vote of approval by the Board of directors. If a sixth paid worker is hired by a member in a League year, this is grounds for removal and the appropriate action will be taken according to Article III-Membership, Section 5. Removal.**

Reasoning: To avoid members getting too many paid workers which could thereby affect our 501(C)(3) tax-exempt status.

#3 PROPOSED GIFT SHOP REGULATION CHANGE Hospital Gift Shop Regulations 1.C. Fines

Regulation currently reads: After 15 minutes, a shift is considered missed. The fine for a first missed shift in a year (June 1st-May 31st), is \$100.00 plus the cost of the paid worker. The second missed shift in a League year is grounds for removal and the appropriate action will be taken according to Article III-Membership, Section 5. Removal. If a paid worker is unable to work the missed shift, the negligent member will be required to make up the missed shift and work one extra shift in addition to the monetary fine.

Proposed Change: After 15 minutes, a shift is considered missed. The fine for a first missed shift in a year (June 1st-May 31st), is \$100.00 plus the cost of the paid worker. **Upon an extreme showing of good cause by the member, the one-hundred dollar (\$100) fine may be reduced and/or waived with a unanimous vote of approval by the Board of directors. The second missed shift in a League year is grounds for removal and the appropriate action will be taken according to Article III-Membership, Section 5. Removal. If a paid worker is unable to work the missed shift, the negligent member will be required to make up the missed shift and work one extra shift in addition to the monetary fine.**

Reasoning: To give the Board of Directors some flexibility with the fine in the case of an EXTREME showing of a missed shift.

#4 PROPOSED BYLAW AMENDMENT- NEW PROPOSAL Article VII, Section 1. A. (1) Admissions Committee

Current Language:

There shall be an Admission Committee whose function shall be to consider all candidates proposed for membership in The League, investigate their qualifications, and elect new members.

a. Composition and Term

Admissions Committee shall be composed of a chairman and a co-chairman (non-voting), the Provisional chairman (non-voting), ten voting members (8 active members elected to 2 YEARS terms and 2 Sustaining members selected by the Executive board for 2 YEARS terms) and 3 alternate members (2 active members elected to a 2 YEARS term and 1 Sustaining member selected by the Executive board to a 2 YEARS term). With the exception of the chair and co-chair, no member shall serve more than two consecutive years on the Admissions Committee. A member may be elected for two additional years only after taking a two year break between terms.

b. Eligibility and Selection

(Paragraphs 1 and 2 remain the same)

(Paragraph 3 reads...)

Each year the following will be elected: Four voting Regular Active members, and two non-voting Regular Active Alternates (2 runners-up). A record of vote tabulation shall be kept by the Secretary of the League and alternates designated to serve as voting members when needed.

Proposed Language:

There shall be an Admission Committee whose function shall be to consider all candidates proposed for membership in The League, investigate their qualifications, and elect new members.

c. Composition and Term

Admissions Committee shall be composed of a chairman and a co-chairman (non-voting), the Provisional chairman (non-voting), ten voting members (8 active members elected to **staggered** 2 YEARS terms and 2 Sustaining members selected by the Executive board for **staggered** 2 YEARS terms) and 3 alternate members (2 active members elected to **staggered** 2 YEARS term and 1 Sustaining member selected by the Executive board **every other year** to a 2 YEARS term). **Annually, four (4) active members, one (1) appointed Sustainer member, and one (1) alternate active member shall complete her second year of the two-year term and rotate off of the committee, thereby leaving room for the incoming positions elected at the February general meeting. Every other year the third sustainer member appointed by the executive committee will be replaced.** With the exception of the chair and co-chair, no member shall serve more than two consecutive years on the Admissions Committee. A member may be elected for two additional years only after taking a two year break between terms.

d. Eligibility and Selection

(Paragraphs 1 and 2 remain the same)

(Paragraph 3 reads...)

Each year the following will be elected: Four voting Regular Active members, and **one** non-voting Regular Active Alternate (**first runner-up**). A record of vote tabulation shall be kept by the Secretary of the League and alternates designated to serve as voting members when needed.

Reasoning: Paragraphs a and b do not match in regards to the number of alternates elected each year versus the requirement that they serve a two year term. The proposed language would stagger the alternates' terms so that one would rotate off every year, and the League would vote one new alternate in annually to start a 2 year term.

Sumter Junior Welfare League
P.O. Box 626
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**Sustainer Representative,
Mary Kolb**

The Sumter Junior Welfare League continues to be the best of the best. The members and executive board have exemplified what community service is all about. I am thrilled to see the League continue to improve placements, change bylaws and embrace technology. I know the League will continue to thrive just as it has over the past 80 years. Thank you to Vicki Singleton for allowing me to be your Sustainer Representative. It has been an honor working with you. I pray that each one of you always has a servant's heart and that you continue to make Sumter a better community.

**Provisional Project
By Lauren Locklear**

The Sumter Junior Welfare League Provisional class is excited to announce their Provisional project. The class has chosen to collect clothing items for the special needs classrooms in Sumter School District. This will benefit all middle and high schools in the district. They are collecting sweatpants, underwear and socks from kids sizes to adult 4X. They will also take any monetary donations that are given and purchase these items. On March 21st, the Provisionals will be at Aldersgate United Methodist Church collecting the donations from 9-12. The Wishing Well will also be a drop off location. The women are very excited about this project. One of the Provisionals, Rebekah Killen, is a special needs teacher and sees the need every day in her classroom. She knows firsthand what is needed and has been a great point of contact. Thank you for your support of their project and for your donations.

Sumter Gallery of Art by Ann-Frances Brown

The Junior League's Art Gallery Placement serves Sumter County's Art Gallery year round. The placement is fairly flexible, providing league members with a variety of opportunities for service. Volunteers can serve as helpers during the gallery's summer camp sessions. You can also help with their monthly art openings. Art opening volunteers will typically be asked to plate and serve appetizers and man the beverage table. These events are fun and serve as a great opportunity to meet and serve new people in our Sumter community. You also get to see some amazing art from all over the state and country!



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www.sumterjuniorleague.org